

No.: /2025/NQ-ĐHDCĐ

Gia Lai, April 24th, 2025

RESOLUTION

(Re: Approval of matters under the authority of the General Meeting of Shareholders)

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
GIA LAI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises 2020 and its guiding documents;
- Pursuant to the Charter of Gia Lai Water Supply Sewerage Joint Stock Company;
- Based on the voting results at the 2025 Annual General Meeting of Shareholders held on April 24th, 2025.

RESOLUTION

Article 1. To approve the Board of Directors' Report on 2024 performance and 2025 plan of Gia Lai Water Supply Sewerage Joint Stock Company ("the Company").

Article 2. To approve the Board of Management's Report on 2024 business results and 2025 business plan.

Article 3. To approve the 2024 the Board of Supervisors Report.

Article 4. To approve the 2024 audited financial statements of the Company, audited by Grant Thornton (Vietnam) Co., Ltd. *(According to Proposal No. 01/2025/TTr-BOD dated April 1st, 2025)*

Article 5. To approve the 2024 profit distribution plan. *(According to Proposal No. 02/2025/TTr-BOD dated April 1st, 2025)*

Article 6. To approve the remuneration payment for the Board of Directors and the Board of Supervisors in 2024 and the plan for 2025. *(According to Proposal No. 03/2025/TTr-BOD dated April 1st, 2025)*

Article 7. To approve the 2025 business and investment plan of the Company. *(According to Proposal No. 04/2025/TTr-BOD dated April 1st, 2025)*

Article 8. To approve the selection of the audit firm for the 2025 financial statements. *(According to Proposal No. 05/2025/TTr-BOD dated April 1st, 2025)*

Article 9. To approval of the Dismissal and Election of Additional Members of the Board of Directors for the 2022–2027 Term *(In accordance with Proposal No. 06/2025/TTr-HĐQT dated April 1, 2025)*

Article 10. To approve the election results of additional members to the Board of Directors for the 2022–2027 term:

- **Mr. Ha Phuoc Tuan** – Born on February 19, 1984 – Citizen ID No. 049084026868 issued on June 17, 2022 – Level 3 Investment Specialist, SCIC Central Branch.

- **Mr. Ho Anh Hong** – Born on January 18, 1989 – Citizen ID No. 064089006661 issued on December 27, 2021 – Head of Business and Customer Services Department.
- **Mr. Trinh Ba Duy** – Born on September 24, 1985 – Citizen ID No. 001085005852 issued on July 10, 2021 – Deputy General Director of the Company.

Article 11. Other arising matters (if any).

Article 12. This Resolution takes effect from the date of signing. The Board of Directors, the Executive Board, and relevant parties shall be responsible for implementing this Resolution.

Recipients:

- Article 12;
- Archives of BOD Secretary.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS CHAIRMAN**

PHAM NGOC TIEN